

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0008526402** | File Number: **0000150194** | Submit Date: **06/15/2021** | Call Sign: **WCTE** | Facility ID: **69479** | City: **COOKEVILLE** | State: **TN**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/15/2021** | Filing Status: **Active**

General Information	Section	Question	Response
	Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information	Licensee Name, Type and Contact Information				
	Applicant	Address	Phone	Email	Applicant Type
	UPPER CUMBERLAND BROADCAST COUNCIL Doing Business As: UPPER CUMBERLAND BROADCAST COUNCIL	Becky Magura PO Box 2040 COOKEVILLE, TN 38502 United States	+1 (931) 528-2222	BMAGURA@WCTE.ORG	NFP

Contact Representatives	Contact Name	Address	Phone	Email	Contact Type
	BARRY S. PERSH GRAY MILLER PERSH LLP	2233 WISCONSIN AVE. NW SUITE 226 WASHINGTON, DC 20007 United States	+1 (202) 776-2458	BPERSH@GRAYMILLERPERSH.COM	Legal Representative

Common Stations	Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
	69479	WCTE	COOKEVILLE	TN	No

Program Report Questions	Section	Question	Response
	Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
	Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions	Responsibility for Implementation	
	A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	

Name	Title
Donna Matson	Director of Human Resources

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/15/2021
Certified Title	Director of Technical Operations, WCTE
Authorized Party Name	Craig LeFevre

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO Narrative Statement 396 2021.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion
WCTE 2019-2020 EEO Public File Report Amended.pdf	Applicant	EEO Public File Report	2019-2020 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
WCTE 2020-2021 EEO Public File Report Amended.pdf	Applicant	EEO Public File Report	2020-2021 Annual EEO Public File Report	Done with Virus Scan and/or Conversion